

Minutes for the Nov 11, 2019 Meeting of The Clear Fund (dba GiveWell) Board of Directors

A meeting of the Board of Directors ("Board") of The Clear Fund dba GiveWell ("GiveWell") was held on Nov 11, 2019 at 1:00 pm Pacific Time, via conference call. Notice was duly and timely given to each member of the Board.

The following members of the Board were present (in person unless otherwise noted):

- Elie Hassenfeld
- Holden Karnofsky
- Cari Tuna
- Tim Ogden
- Julia Wise (via videoconference)

The following individuals were also present:

- Whitney Shinkle, Director of Operations, GiveWell

Tim called the meeting to order.

Strategy Review

Elie led a discussion of several aspects of GiveWell's forward strategy (Attachment A-redacted), including:

- Areas of targeted institutional growth
- Metrics of success
- Organizational strengthening
- Future hiring

Administrative Items

Whitney led a discussion of several administrative updates including:

- A review of GiveWell's values (Attachment B)
- Staff engagement survey (Attachment C – not published)

Votes on administrative items

Whitney introduced, and the board voted jointly on, proposals related to the following administrative items (Attachment D):

- Creating a compensation committee

- Changing the Chief Executive title to Chief Executive Officer
- Prior meeting minutes (Attachment E)

The vote passed unanimously.