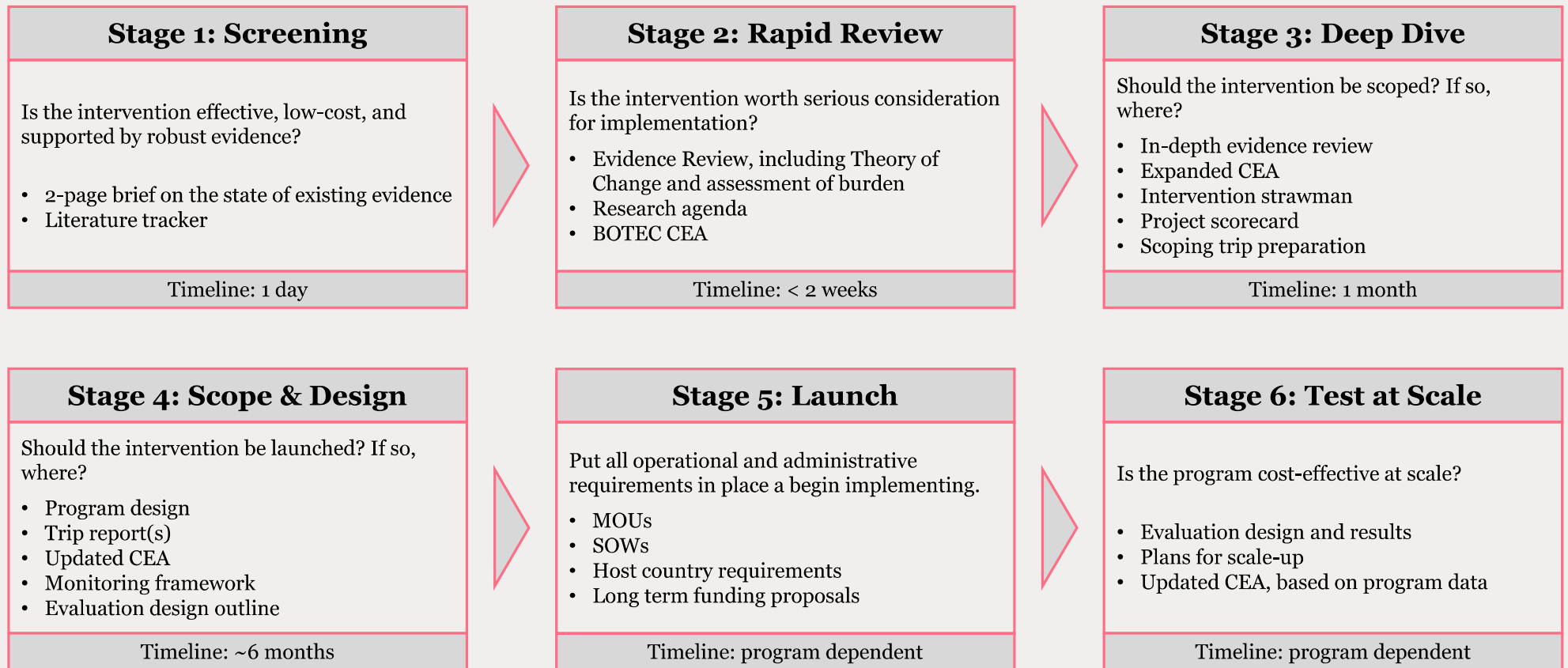


# New Program Development Process



# Some important principles to the process

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## **Hold formal gating meetings before each stage**

We take deliberate, scheduled pauses to discuss the viability of each program. These gating calls are held before – and often within – each stage to determine whether or not a program deserves continued consideration.



## **Prioritize decision-relevant information**

Additional research is only helpful insofar that it informs the objective of a given stage. To remain efficient, we try to acquire just enough information to make a decision.



## **Act with measured urgency, often with a bias towards action**

We have to accept some level of uncertainty if we're ever going to take **Evidence** into **Action**. We shouldn't expect to have all the answers, before deciding to act.



## **Earlier country engagement**

Collaborate with country teams to actively solicit intervention ideas and conduct in-country scoping to reality test feasibility and government alignment earlier in process (COVID permitting)



## **Deviate from the process as needed**

Our process isn't written in stone – we won't follow the process for process sake. We often deviate from the process, especially when it means acting on decision-relevant information or time-sensitive opportunities.