Taxpayer Copy

Nuru International Form 990 Tax Year 2008

PRICEWATERHOUSECOOPERS LLP 600 GRANT STREET PITTSBURGH, PA 15219

INSTRUCTIONS FOR FILING
NURU INTERNATIONAL
FORM 990 - EXEMPT ORGANIZATION
FOR THE PERIOD ENDED DECEMBER 31, 2008

SIGNATURE...

THE ORIGINAL RETURN SHOULD BE SIGNED (USING FULL NAME AND TITLE) AND DATED BY AN AUTHORIZED OFFICER OF THE ORGANIZATION.

FILING...

THE SIGNED RETURN SHOULD BE FILED ON OR BEFORE MAY 15, 2009 WITH...

DEPARTMENT OF THE TREASURY
INTERNAL REVENUE SERVICE CENTER
OGDEN, UT 84201-0027

PAYMENT OF TAX...
NO PAYMENT OF TAX IS REQUIRED.

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

ΑI	or th	e 200	8 cale	ndar	year,	, or ta	ax ye	ar beg	inning				, 2008,	and	ending				, 2	0		_
В	Check if ap	pplicable:	Please	C Na	ame of	organiz	zation	NURU	INT	ERNAT	IONAI	J				П	D Employe	r identific	cation nui	nber		_
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ies	4	Numb	er of in	depe	ndent	voting	mem	bers of	f the go	verning I	body (Pa	ırt VI,	line 1b)					. 4			5	
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	7 a	Total	gross u	ınrela	ted bu	siness	rever	nue fron	n Part V	III, line 1	2, colum	n (C))					7 a				
	b	Net ur	relate	d bus	iness	taxabl	e inco	me fron	n Form 9	990-T, lir	ne 34 🔒							7b				_
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Net Assets or Fund Balances	22	T=4:1		(D- :1.)	V P	40)									<u> </u>		eginning of			d of Yo		_
sse	20														· · · ·			NONE		461	<u>, 175</u>	<u>).</u>
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Pá	art II	Sig	natur	e Bio)CK																	_
		Under	penalti	es of	perjury	, I dec	lare th	nat I hav	ve exami	ined this	return, ir	cludir	ng accompa	anying	schedules a	and	statements,	and to t	the best o	f my ki	nowled	ge
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Pa	rt III	Statement of Program Service Accomplishments (see instructions)	
1	Briefly	describe the organization's mission:	
	NURU	JINTERNATIONAL EXISTS TO ERADICATE EXTREME POVERTY BY EMPOWERING	
	RURA	AL COMMUNITIES TO ACHIEVE SELF-SUFFICIENCY AND INSPIRING THE	
	DEVE	LOPED WORLD TO CONFRONT THE CRISIS OF EXTREME POVERTY.	
		e organization undertake any significant program services during the year which were not listed on	
	the pric	or Form 990 or 990-EZ?Yes [X No
	If "Yes"	describe these new services on Schedule O.	
3		e organization cease conducting, or make significant changes in how it conducts, any program	
	service		X No
_		" describe these changes on Schedule O.	
4		be the exempt purpose achievements for each of the organization's three largest program services by expenses.	
		n 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and	
	allocati	ions to others, the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:)
		REATE SUSTAINABLE, COMMUNITY DEVELOPMENT PROGRAM SOLUTIONS	
		SING IN AGRICULTURE, HEALTHCARE, EDUCATION, WATER &	
		TATION, AND SMALL BUSINESS DEVELOPMENT TO EMPOWER COMMUNITIES	
	<u>OF 5</u>	,000-10,000 PEOPLE TO LIFT THEMSELVES OUT OF EXTREME POVERTY.	
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$))
4 c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)	
4d	Other p	program services. (Describe in Schedule O.)	
	(Expen	ises \$ including grants of \$) (Revenue \$)	
4 e	• •	program service expenses ▶ \$ 131, 242. (Must equal Part IX, Line 25, column (B).)	

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Page 3

Part	Checklist of Required Schedules			-9-
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete			
	Schedule C, Part II	4		Х
5	Schedule C, Part II Sections 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e)			
	notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete			
	Schedule D, Part I	6		Χ
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Χ
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		Χ
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part			
	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		Χ
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Χ
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D,			
	Parts VI, VII, VIII, IX, or X as applicable	11	X	
12	Did the organization receive an audited financial statement for the year for which it is completing this return			
	that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		Χ
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Χ
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a	X	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			
	business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		Χ
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		Χ
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		Χ
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		Χ
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Χ
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Χ
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5,? If "Yes," complete			
0.4	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions	l		
	24b-24d and complete Schedule K. If "No," go to question 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d 250	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction	0.5		
1-	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified			
2.0	person from a prior year? <i>If "Yes," complete Schedule L, Part I</i> Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or	25b		X
26				
27	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or			
	substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		Χ

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Form **990** (2008)

Part IV Checklist of Required Schedules (continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or			
	employee), or an indirect business relationship through ownership of more than 35% in another entity			
	(individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L,			
	Part IV	28a		Х
b				
	complete Schedule L, Part IV	28b		Х
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a			
	professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	section 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,			
	III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete			
	Schedule R, Part V, line 2	35		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
	organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part			
	VI	37		Х

Form **990** (2008)

Part V Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 6			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by			
	this return?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	N/	A
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	4-		
	account)?	4a	X	
b	If "Yes," enter the name of the foreign country: ►KENYA			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank			
	and Financial Accounts.	5a		Х
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
b	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding			- 21
·	Prohibited Tax Shelter Transaction?	5 c	N/	A
6a	Did the organization solicit any contributions that were not tax deductible?	6a		Х
	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b	N/	A
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a		Χ
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	N/	A
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal	7.		
	benefit contract?	7e 7f		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7 g		X
n	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as	7h		Х
8	required?			21
·	509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		Х
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		Х
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		X
0	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b N/A			
1	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
10-	amounte due of received from thome, it is in the interest of t	12a		Х
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b N/A	120		Λ
	IV/ A			

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Seci	LION A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the			
	circumstances, process, or changes in Schedule O. See instructions.			
1a	Enter the number of voting members of the governing body			
b	Enter the number of voting members that are independent 5			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Χ
6	Does the organization have members or stockholders?	6		Χ
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body?	7a		Χ
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Χ
8	Did the organizations contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	Χ	
b	Each committee with authority to act on behalf of the governing body?	8b		X
9a	Does the organization have local chapters, branches, or affiliates?	9 a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations			
	must describe in Schedule O the process, if any, the organization uses to review the Form 990	10		Χ
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		Χ
Sect	ion B. Policies			
			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Χ	
b	, , , , , , , , , , , , , , , , , , ,			
	rise to conflicts?	12b	Χ	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this is done	12c	Χ	
13	Does the organization have a written whistleblower policy?	13		X
14	Does the organization have a written document retention and destruction policy?	14		Χ
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:			
а	The organization's CEO, Executive Director, or top management official?	15a	Х	
b	Other officers or key employees of the organization?	15b	Х	
	Describe the process in Schedule O. (see instructions)			
16a				
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			Χ
	with a taxable entity during the year?	16a		
b	with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate	16a		
b	with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard			
	with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16a 16b		
Sect	with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? ion C. Disclosure			
Sect	with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? ion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶_CA,	16b		
Sect	with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? ion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ CA, Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)).	16b		
Sect	with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? ion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶_CA, Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s available for public inspection. Indicate how you make these available. Check all that apply.	16b		
<u>Sect</u> 17 18	with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? ion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ CA, Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)); available for public inspection. Indicate how you make these available. Check all that apply. Own website Another's website X Upon request	16b		
Sect	with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? ion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ CA, Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3): available for public inspection. Indicate how you make these available. Check all that apply. Own website Another's website Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interesting the procedure of	16b		
Sect 17 18	with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? ion C. Disclosure List the states with which a copy of this Form 990 is required to be filed CA, Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3): available for public inspection. Indicate how you make these available. Check all that apply. Own website Another's website Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interpolicy, and financial statements available to the public.	16b s only)		
<u>Sect</u> 17 18	with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? ion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶_CA, Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)) available for public inspection. Indicate how you make these available. Check all that apply. ☐ Own website ☐ Another's website ☐ Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interpolicy, and financial statements available to the public. State the name, physical address, and telephone number of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books are person to the person who possesses the person who possesses the person who possesses the person who person the person who person the perso	16b s only)		
Sect 17 18	with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? ion C. Disclosure List the states with which a copy of this Form 990 is required to be filed CA, Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3): available for public inspection. Indicate how you make these available. Check all that apply. Own website Another's website Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interpolicy, and financial statements available to the public.	16b s only)		

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

Check this box if the organization did not compensate any officer, director, trustee, or key employee.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and Title	Average hours per	Posit		chec		that app	oly)	Reportable compensation	Reportable compensation	Estimated amount of
	week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from	from related organizations	other
		ual tr ctor	tional	•	nploy	t con /ee		organization	(W-2/1099-MISC)	compensation from the
		ustee	trust		ee	npens		(W-2/1099-MISC)		organization and related
			ee			sated				organizations
JACOB RYAN HARRIMAN										
CEO	60.			Χ				43,887.		
NICOLE SCOTT								00.040		
WARTINA GORTHOUT	50.				X			30,840.		
KARINA SOBIESKI	50.				X			20,000.		
JANINE DZUBA										
	50.				Х			19,031.		
GABRIELLE BLOCHER	4.0							0.405		
WILLIAM WILLIAMS	40.				X			2,495.		
WILLIAM WILLIAMS	20.				X			4,814.		

JSA

$\overline{}$	rt VII Section A. Officers, Directors, Tr	ustoos Ka	v Em	nla			and L	امال	host Component	od Employ	1005 (4	antinuad)	Page 8
Га	rt VII Section A. Officers, Directors, Tr	(B)	y En	ipic		es, C)	anu r	iigi	(D)	EU Employ (E)	ees (C	(F)	
	Name and title	Average hours per week	P or director	Institutional trustee			at employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reporta Reporta compensa from rela organizat (W-2/1099-	ation ated ions	Estimate amount other compensa from th organizati and relations	of ation e cion ted
1b 2	Total Total number of individuals (including thos organization ► NONE								121,067. \$100,000 in re	portable co	mpens	ation from	1
3	Did the organization list any former officemployee on line 1a? If "Yes," complete Sched											3	X
4	For any individual listed on line 1a, is the organization and related organizations individual	greater th	an \$	150	,00	0?	If "Y	es,"	complete Sched			4	X
5	Did any person listed on line 1a receive services rendered to the organization? If "Yes,"											5	Х
	tion B. Independent Contractors												
1	Complete this table for your five highest compensation from the organization.	compensat	ed in	dep	enc	dent	cont	rac	tors that received	d more tha	ın \$10	00,000 of	
	(A) Name and business add	Iress							(B) Description of ser	rvices	C	(C) Compensation	
2	Total number of independent contractors (compensation from the organization ▶	including th	nose	in ´	1) v	vho	rece	ive	d more than \$10	0,000 in			

		Statement of Revenue					
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a b c d e f	Federated campaigns	672,152.				
	<u>h</u>	Total. Add lines 1a-1f		672,152.			
Program Service Revenue	2a b c d e	All other program service revenue	Business Code				
- F	g	Total. Add lines 2a-2f					
	3	Investment income (including dividends, inter other similar amounts) Income from investment of tax-exempt bond process.	oroceeds				
	5	Royalties					
	6a b c d	Gross Rents	(ii) Personal				
	7a	Gross amount from sales of assets other than inventory	(ii) Other				
	b	Less: cost or other basis and sales expenses					
	c d	Ret gain or (loss)					
Other Revenue	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18					
her	b	Less: direct expenses b					
₹		Net income or (loss) from fundraising events					
		Gross income from gaming activities. See Part IV, line 19. a					
		Less: direct expenses					
1	10a	returns and allowances a	I I				
		Less: cost of goods sold b					
	С	Net income or (loss) from sales of inventory. Miscellaneous Revenue	Business Code				
1	11a						
	b						
	С						
	d	All other revenue					
	е	Total. Add lines 11a-11d					
1	12	Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 9c, 10c, and 11e		672,152.			

Page 10 Form 990 (2008)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
•	trustees, and key employees	121,067.	65,043.	56,024.	
6	Compensation not included above, to disqualified	,	,	,	
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	30,959.	14,014.	16,945.	
8	Pension plan contributions (include section 401	307333.	11,011.	10/313.	
•	(k) and section 403(b) employer contributions).				
۵					
9	Payroll taxes				
0					
1	Fees for services (non-employees):				
	Legal				
	Accounting				
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
g		4,176.	2,840.	1,203.	133
2	· .	17,360.	1,761.	15,599.	
3	Office expenses	3,478.	1,252.	2,226.	
4	9,				
5	Royalties				
6	Occupancy				
7	Travel	27,165.	23,855.	3,310.	
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings				
0	Interest				
1	Payments to affiliates				
2	Depreciation, depletion, and amortization				
3	Insurance	8,626.		8,626.	
24	Other expenses. Itemize expenses not				
	covered above. (Expenses grouped together				
	and labeled miscellaneous may not exceed				
	5% of total expenses shown on line 25 below.)				
а	COMMUNITY_DEVELOPMENT_PROGRA	7,322.	7,322.		
b	AWARENESS_PROGRAMS	181.	181.		
С	HUMAN_RESOURCES	2,603.		2,603.	
d	TRAINING	9,273.	9,273.		
е	RESEARCH	5,701.	5,701.		
f	All other expenses				
5	Total functional expenses. Add lines 1 through 24f	237,911.	131,242.	106,536.	133
6	Joint Costs. Check here ▶ ☐ If following				
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined educational campaign and fundraising				
	CONTRACT CULCAUCIAI CANDAIGH ANG IUNGIAISING	1			

Pa	rt X	Balance Sheet								
			(A) Beginning of year				B) of yea	r		
	1	Cash - non-interest-bearing	NONE	1		3	333,	735.		
	2	Savings and temporary cash investments		2						
	3	Pledges and grants receivable, net		3						
	4	Accounts receivable, net	NONE	4			72,	372.		
	5	Receivables from current and former officers, directors, trustees, key								
		employees, or other related parties. Complete Part II of Schedule L		5						
	6	Receivables from other disqualified persons (as defined under section								
		4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II								
		of Schedule L		6						
ets	7	Notes and loans receivable, net		7						
Assets	8	Inventories for sales or use		8						
⋖	9	Prepaid expenses and deferred charges		9						
		Land, buildings, and equipment: cost basis 10a 55, 068.								
	b	Less: accumulated depreciation. Complete								
	١	Part VI of Schedule D	NONE				55,	068.		
	11	Investments - publicly traded securities		11						
	12	Investments - other securities. See Part IV, line 11		12						
	13	Investments - program-related. See Part IV, line 11		13						
	14	Intangible assets		14						
	15		17017	15			1	175		
_	16	Total assets. Add lines 1 through 15 (must equal line 34)	NONE				461,	1/5.		
	17 18	Grants payable		17 18						
	19	Deferred revenue		19						
	20	Tax-exempt bond liabilities		20						
w	21	Escrow account liability. Complete Part IV of Schedule D		21						
ties	22	Payables to current and former officers, directors, trustees, key employees,		41						
Liabilities	2 2	highest compensated employees, and disqualified persons. Complete Part II								
Lia		of Schedule L		22						
	23	Secured mortgages and notes payable to unrelated third parties		23						
	24	Unsecured notes and loans payable		24						
	25	Other liabilities. Complete Part X of Schedule D		25						
	26	Total liabilities. Add lines 17 through 25		26						
es -		Organizations that follow SFAS 117, check here ▶ 💢 and complete lines 27 through 29, and lines 33 and 34.								
JL S	27	Unrestricted net assets		27		2	461,	175.		
Balances	28	Temporarily restricted net assets		28						
힏	29	Permanently restricted net assets		29						
or Fund		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.								
	30	Capital stock or trust principal, or current funds		30						
Assets	31	Paid-in or capital surplus, or land, building, or equipment fund		31						
	32	Retained earnings, endowment, accumulated income, or other funds		32						
Net	33	Total net assets or fund balances	NONE	33			461,	175.		
	34	Total liabilities and net assets/fund balances	NONE	34			461,	175.		
Pa	rt XI	Financial Statements and Reporting								
1		unting method used to prepare the Form 990: X Cash Accrual Other				2a	Yes	No X		
2a h										
b Were the organization's financial statements audited by an independent accountant?										
С							1			
3a		, review, or compilation of its financial statements and selection of an independent accouresult of a federal award, was the organization required to undergo an audit or audits as s			· · ·	2 c				
Ja		result of a rederal award, was the organization required to undergo an addit of addits as s Single Audit Act and OMB Circular A-133?				2 ~	1	v		
b		es," did the organization undergo the required audit or audits?			:	3a 3b		X		
	•	,								

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

2008

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions. Inspection

Name of the organization

Employer identification number

NUR	UI	NTERNATI									50716			
Pai	t I	Reason fo	or Public Chari	ity Status (All organ	izations m	ust compl	ete this	part.) (se	e instru	ctions)				
The	orga		•	dation because it is: (Pl		•	J	,						
1				rches, or association of			in sectio	n 170(b)(1)(A)(i).					
2				on 170(b)(1)(A)(ii). (Ati										
3		-	•	hospital service organ										
4		A medical	research organiz	zation operated in co	njunction v	with a hos	pital des	cribed in	section	170(b)(1)	(A)(iii). Enter the			
			ame, city, and sta											
5		•	•	or the benefit of a col	lege or un	iversity ow	ned or o	perated I	by a gove	ernmental	unit described in			
			(b)(1)(A)(iv). (Co	• •										
6			_	vernment or governme										
7	X	•		lly receives a substan	•	its support	from a q	governme	ental unit	or from t	the general public			
_				(1)(A)(vi). (Complete F										
8				d in section 170(b)(1)(to force and once			
9		_		Ily receives: (1) more							•			
		-		ted to its exempt fun		-		-						
		support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)												
40		-	-						-	(ann innt	custions)			
10 11		_	=	and operated exclusive and operated exclusi	-	-	-			-	· ·			
• •		_	_	and operated exclusions and operated organized organized organized organized organized organized organized organized organized operated exclusive and operated exclusive organized organized organized operated exclusive organized organize	-		-				=			
			•						-	-				
		590(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. a Type I b Type II c Type III - Functionally Integrated d Type III - Other												
е	X		_	ertify that the organiz			-	_	irectly by		•			
		•	_	ion managers and oth				-			•			
		-	r section 590(a)(-					3.					
f		. , . ,	, , ,	d a written determina	tion from	the IRS tha	at it is a	Type I,	Type II o	r Type III	supporting			
		=	n, check this box					,,	,	,,				
g		Since Augus	st 17, 2006, has	the organization acce	pted any g	ift or contri	bution fro	m any of	the					
		following pe	ersons?											
		(i) A pers	on who directly	or indirectly controls	, either ald	one or tog	ether wit	h person	s describ	oed in (ii)	Yes No			
		and (iii)	below, the gove	erning body of the supp	ported orga	anization?					11g(i) X			
		(ii) A famil	y member of a p	erson described in (i) a	bove?						11g(ii) X			
		(iii) A 35%	controlled entity	of a person described	l in (i) or (ii)	above?					11g(iii) X			
h		Provide the	following inform	ation about the organi	zations the	organizati	on suppo	rts.						
(i)		of supported	(ii) EIN	(iii) Type of organization (described on lines 1-9				ou notify		s the	(vii) Amount of			
	orga	inization		above or IRC section		sted in your document?	col. (i)	nization in of your	(i) organi	tion in col. zed in the	support			
				(see instructions))				oorť?		S.?				
					Yes	No	Yes	No	Yes	No				
T.4-	.1													
Tota	II.													

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule A (Form 990 or 990-EZ) 2008

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Sec	tion A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")					672,327.	672,327.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf					NONE	NONE
3	The value of services or facilities furnished by a governmental unit to the organization without charge					NONE	NONE
4	Total. Add lines 1-3					672,327.	672 , 327.
5	The portion of total contributions by each person (other than a governmental unit or						
	publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
$\frac{6}{2}$	Public support. Subtract line 5 from line 4.						672,327.
	tion B. Total Support endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
		(a) 2004	(b) 2003	(0) 2000	(u) 2001		
7 8	Amounts from line 4. Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar					672,327.	672,327.
	sources					NONE	NONE
9	Net income from unrelated business activities, whether or not the business is regularly carried on					NONE	NONE
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)					NONE	NONE
11	Total support. Add lines 7 through 10						672 , 327.
12	Gross receipts from related activities, etc. (Se	e instructions.)				12	
13	First five years. If the Form 990 is for the or organization, check this box and stop here	<u> </u>				<u> </u>	▶□
Sec	tion C. Computation of Public Supp	ort Percenta	ge				
14	Public support percentage for 2008 (line						100.00 %
15	Public support percentage from 2007 S	chedule A, Pa	art IV-A, line 26f			15	NONE %
16a	33 1/3% support test - 2008. If the org	ganization did	not check the b	ox on line 13, a	and line 14 is 33	1/3% or more, c	
	and stop here. The organization qualified						
b	33 1/3% support test - 2007. If the org						
	box and stop here . The organization qu			-			
17a	10%-facts-and-circumstances test - 20	_					
	is 10% or more, and if the organization						
	in Part IV how the organization meets the			_			orted
	organization						▶□
b	10%-facts-and-circumstances test - 20	•					ne
	15 is 10% or more, and if the organizat						
	Explain in Part IV how the organzation in						
	supported organization						▶□
18	Private foundation. If the organization of instructions						>

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)

Sec	tion A. Public Support			/			
	alendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	Gifts, grants, contributions, and		,		,		.,
•	membership fees received. (Do not include						
	any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
2							
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the organization's						
	benefit and either paid to or expended on						
	its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1-5						
	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of 1% of						
	the total of lines 9, 10c, 11, and 12 for the						
	year or \$5,000						
C	Add lines 7a and 7b						
0	Public support (Subtract line 7c from						
800	tion P. Total Support						
	tion B. Total Support	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	alendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(0) 2000	(u) 2007	(e) 2008	(I) Total
	Amounts from line 6						
TUA	Gross income from interest, dividends, payments received on securities loans,						
	rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain or						
-	loss from the sale of capital assets						
	(Explain in Part IV.)						
13							
. •	and 12.)						
14	First five years. If the Form 990 is for	the organization	n's first socond	third fourth or	fifth tax year o	ns a section 501	(0)(3)
	•	•			•		
800	organization, check this box and stop here						
	tion C. Computation of Public Sup			(f\)		14-1	0/
15	Public support percentage for 2008 (line 8,					15	%
16	Public support percentage from 2007 Sche					16	%
	tion D. Computation of Investmen			10 1 :-::			
17	Investment income percentage for 2008 (lin					17	%
18	Investment income percentage from 2007 S					18	%
19a	33 1/3% support tests - 2008. If the org						
	17 is not more than 33 1/3 %, check this box						
b	33 1/3% support tests - 2007. If the organ	nization did not	check a box on li	ne 14 or line 19a	, and line 16 is m	ore than 33 1/3 %	, and
	line 18 is not more than 33 1/3 %, check this	box and stop h	ere. The organiza	tion qualifies as a	publicly supporte	d organization	▶
20	Private foundation. If the organization did n						▶ □

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

NUF	RU_INTERNATIONAL	26-1250716				
Pa	organizations Maintaining Donor Advised Funds or Other Similar Funds the organization answered "Yes" to Form 990, Part IV, line 6.	s or Accounts. Complete if				
	(a) Donor advised funds	(b) Funds and other accounts				
1	Total number at end of year					
2	Aggregate contributions to (during year)					
3	Aggregate grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in writing that the assets held it	in donor advised				
•	funds are the organization's property, subject to the organization's exclusive legal control					
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant					
Ū	used only for charitable purposes and not for the benefit of the donor or donor advisor or					
	impermissible private henefit?	Yes No				
Dο	impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" t	O Form 900 Part IV line 7				
1-ci	Purpose(s) of conservation easements held by the organization (check all that apply).	or offir 990, Farriv, line 7.				
1		an af an historiaally invaniantly land and				
		on of an historically importantly land area				
		on of certified historic structure				
_	☐ Preservation of open space					
2	Complete lines 2a-2d if the organization held a qualified conservation contribution in the	form of a conservation easement				
	on the last day of the tax year.	Held at the End of the Year				
а	Total number of conservation easements					
b	Total acreage restricted by conservation easements					
С	Number of conservation easements on a certified historic structure included in (a)					
d	Number of conservation easements included in (c) acquired after 8/17/06					
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during					
	the taxable year ▶					
4	Number of states where property subject to conservation easement is located ▶					
5	Does the organization have a written policy regarding the periodic monitoring, inspection					
	enforcement of the conservation easements it holds?					
6	Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements duri	= -				
7	Amount of expenses incurred in monitoring, inspecting, and enforcing easements during	=				
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of					
	170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?					
9	In Part XIV, describe how the organization reports conservation easements in its revenue	e and expense statement, and				
	balance sheet, and include, if applicable, the text of the footnote to the organization's fin	ancial statements that describes				
	the organization's accounting for conservation easements.					
Ра	organizations Maintaining Collections of Art, Historical Treasures, or O Complete if the organization answered "Yes" to Form 990, Part IV, line 8.	ther Similar Assets.				
1a	If the organization elected, as permitted under SFAS 116, not to report in its revenue start, historical treasures, or other similar assets held for public exhibition, education, or reprovide, in Part XIV, the text of the footnote to its financial statements that describes thes	atement and balance sheet works of esearch in furtherance of public service, e items.				
b	If the organization elected, as permitted under SFAS 116, to report in its revenue statem historical treasures, or other similar assets held for public exhibition, education, or resea	nent and balance sheet works of art, arch in furtherance of public service,				
	provide the following amounts relating to these items:					
	(i) Revenues included in Form 990, Part VIII, line 1	> \$				
	(ii) Assets included in Form 990, Part X					
2	If the organization received or held works of art, historical treasures, or other similar ass	ets for financial gain, provide the				
	following amounts required to be reported under SFAS 116 relating to these items:					
а	Revenues included in Form 990, Part VIII, line 1					
b	Assets included in Form 990, Part X	▶ \$				
For I	Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	Schedule D (Form 990) 2008				

Par	t III Organizations Maintaining Coll	ections of Ar	t, Hist	orical	Treasures	s, or Ot	her Similar A	Assets (c	ontinued _,)
_										
3	Using the organization's accession and other	er records, che	eck any	of the	e following t	hat are	a significant u	se of its co	ollection	
	items (check all that apply):			_						
а	Public exhibition		d	_	Loan or ex	change	programs			
b	Scholarly research		е		Other					
С	Preservation for future generations									
4	Provide a description of the organization's of	collections and	explair	n how	they further	the org	anization's ex	empt purp	ose in	
	Part XIV.									
5	During the year, did the organization solicit								_ ,	
	assets to be sold to raise funds rather than							_	Yes	No
Par	Trust, Escrow and Custodial Ar Part IV, line 9, or reported an ar					tion ans	swered "Yes"	to Form	990,	
	Fart IV, line 9, or reported an ar	nount on r or	111 990	, rait	Λ, ΙΙΙΙΟ Ζ Ι .					
4.	In the organization on agent trustee quater	lian ar athar in		diam, fa	ar aantributi		thar agasta na			
та	Is the organization an agent, trustee, custoo included on Form 990, Part X?								¬ v [¬
									Yes	No
D	If "Yes," explain the arrangement in Part XIV	and complete	e the io	ollowing	g table.			maunt		
_	Decimales belones						P	mount		
C	Beginning balance					1c				
a	Additions during the year					1d				
e	Distributions during the year Ending balance					1e				
f									Vac	Na
	Did the organization include an amount on		ILA, IIIE	2 2 1 ?				L	Yes	No
	If "Yes," explain the arrangement in Part XIV Endowment Funds. Complete in		ancw.	orod	"Voc" to Ec	vrm 000) Dart IV line	2.10		
Par			b) Prior		(c) Two ye		(d) Three ye		(e) Four ye	ara baak
1a	Beginning of year balance	Tent real (b) Filor	yeai	(C) TWO ye	ars back	(u) Three ye	ars back	(e) Four ye	ars back
b	Contributions									
	Investment earnings or losses									
d	Grants or scholarships									
e	011 111 6 6 1111									
C	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the ye	ar and halance	hold a	o.						
a	Board designated or quasi-endowment ▶	ai enu balance %		5.						
b	Permanent endowment > %		0							
	Term endowment ▶ %									
	Are there endowment funds not in the poss	session of the	organiz	zation :	that are hel	d and a	dministered for	· the		
-	organization by:	session of the	organiz	ation	that are ner	u anu a	arriiriisterea ioi	uic	Ye	s No
	(i) unrelated organizations								3a(i)	3 110
	(ii) related organizations								3a(ii)	
b	If "Yes" to 3a(ii), are the related organization								3b	
4	Describe in Part XIV the intended uses of the		•							
Par						rt X. lin	e 10.			
ı aı	Description of investment	(a) Cost or oth) Cost or other			(4)) Book value	
	Description of investment	(investme		,,	basis (other)	"	c) Depreciation	(u	book value	
1a	Land	1	,640.	+					Λ	640.
b	Buildings		2,315.							315.
	Leasehold improvements	42	., 🗆 ± 🗸 .						72 <i>1</i>	<u> </u>
d	Equipment	٩	, 113.						ρ	113.
	Other		,						o ,	
	I. Add lines 1a-1e. (Column (d) should equal	Form 990, Par	t X, co	lumn (i	B), line 10(c).)			55.	068.
	. , , ,	<u> </u>								

Schedule D (Form 990) 2008

Schedule D (Form 990) 2008 Page **3**

Part VII	Investments - Other Securities. See	Form 990, Part X, I	ine 12.	, ago o
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valua Cost or end-of-year mark	tion: ket value
Financial deri	ivatives and other financial products			
	equity interests			
Total. (Column	(b) should equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments - Program Related. See		line 13.	
	(a) Description of investment type	(b) Book value	(c) Method of valua	tion:
	(a) Decomplian or invocation type	(1)	Cost or end-of-year mark	ket value
Total (Column	(b) should equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets. See Form 990, Part X,			
raitin) Description		(b) Book value
		•		
Total (Column	(h) should agual Form 000. Part V and (P) line 15			
Part X	(b) should equal Form 990, Part X, col. (B) line 15.) Other Liabilities. See Form 990, Part			
ParlA	(a) Description of liability	(b) Amount		
Federal incom	<u> </u>	(2) /		
Total. (Column	(b) should equal Form 990, Part X, col. (B) line 25.)			

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Schedu	ile D (Form 990) 2008	Page 4
Part	XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1
2	Total expenses (Form 990, Part IX, column (A), line 25)	2
3		3
4		4
5		5
6		6
7		7
8		8
9		9
10		10
Part		
1	Total revenue, gains, and other support per audited financial statements	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
a	· · · · · · · · · · · · · · · · · · ·	-
b	Donated services and use of facilities 2b	-
C	Recoveries of prior year grants 2c	-
d	Other (Describe in Part XIV)	-
е	Add lines 2a through 2d	
3	Subtract line 2e from line 1	3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	-
b	Other (Describe in Part XIV)	
С	Add lines 4a and 4b	
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)	
Part	XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Re	eturn
1	Total expenses and losses per audited financial statements	. 1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	
а	Donated services and use of facilities 2a	
b	Prior year adjustments 2b	
С	Losses reported on Form 990, Part IX, line 25	
d	Other (Describe in Part XIV)	
е	Add lines 2a through 2d	2e
3	Subtract line 2e from line 1	3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
а	Investment expenses not included on Form 990, Part VIII, line 7b	
b	Other (Describe in Part XIV) 4b	
С	Add lines 4a and 4b	4c
5	Total expenses. Add lines 3 and 4c . (This should equal Form 990, Part I, line 18.)	5
Part		
	elete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part b; Part V, line 4; Part X; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.	

