

I want to thank Rob, Brigid, and Tom for their years of service on GiveWell's board.

In addition to their board service, each of them supported GiveWell before they were board members, and supported GiveWell well before it was nearly as successful as it is today. Their early support helped GiveWell become what it is today. GiveWell staff and I are grateful for their contributions and thankful for their service.

In their letters, Rob and Brigid raise concerns about GiveWell's decision to reduce the size of our board from eight members to five because they worry that the new board will not be well positioned to play a serious role in GiveWell's governance.

I understand their concerns and agree with them that it is crucial that GiveWell has a board that plays a serious role in its governance. After discussing alternative board constructions with staff, current GiveWell board members, and my counterparts at other nonprofits, I believe that the direction we have chosen (which means a smaller board for now) is the right one for GiveWell. In a nutshell, I believe it will mean a more focused, intensely engaged board, and ultimately a more robust, more impactful GiveWell. I recognize there is room for disagreement on this point, and the board will continue to revisit this decision over the coming years. We will expand in the future if we believe doing so will help us further GiveWell's mission most effectively.

We thank Rob, Brigid and Tom again for their years of dedicated service!

Best,
Elie